

QUALITY POLICY

A global provider of products, services and solutions to industrial, commercial, aerospace and military users of electronics while guiding innovation.

All customers and suppliers are provided with products and services and support that conform to mutually determined requirements and standards.

All HKP employees are responsible for their role in attaining the goals and targets for the **relevant business areas** and these goals and targets are reviewed periodically. **All employees must maintain quality awareness in each activity and comply with the requirement of the quality management system.**

All HKP employees are encouraged and empowered to propose ways to continually improve the effectiveness of the quality management system through collaboration and cooperation.

QUALITY OBJECTIVES

Achieve 97% on time shipping of orders to our customers

- Measures timeliness of order processing in the shipping process

Achieve 99% error-free shipments

- Measures accuracy of shipments, execution, and the quality of HKP processes to meet customer requirements

Achieve zero escapements of counterfeit product

- Measures the ability to effectively source and inspect product to prevent fraudulent/counterfeit parts from being shipped to customers.

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

As an esteemed distributor of electronic components, computer products, and networking equipment, we recognise the importance of operating our business in an environmentally responsible manner. HKP is committed to the protection and preservation of the environment and to the well-being of its employees, customers, visitors, and surrounding community.

It is therefore our policy to:

Satisfy all applicable regulatory requirements are committed to the hierarchy of controls to environmental, health & safety risk. Minimise the impact of our product and operations on the environment by identifying our environmental aspects and potential and **prevent pollution** by implementing practices and operational procedures to address these. **Prevent injury and ill health** by identifying, eliminating potential hazards and reducing risks to employees both inside and outside the workplace, by implementing practices and monitoring procedures to address these. We will communicate our policy and procedures to our employees and those working on our behalf, and employees' communication, consultation and participation to occupational health and safety, including training when applicable.

Maintain an effective environmental, health and safety management system (EHSMS) based on the principle of **continual improvement**, incorporating measurable objectives addressing significant aspects, hazards, and risks, regular monitoring of operations, corrective, and preventative action as appropriate, and periodic management review. Communicate with and involve all interested parties in our effect to maintain an effective environmental, health and safety management system. This environmental, health and safety policy is fully endorsed by the management to ensure its implementation at all levels within the organisation.